

# NATIONAL NEWSLETTER

### Message from the President:

Dear NAMME Members:



The South is the place to be in 04! Do not miss what I believe will be our biggest and best conference ever. Atlanta 04 September 16-21, 2004!! Make your reservations now and plan to come in early and stay late in this great southern city.

The Morehouse School of Medicine has agreed to co-sponsor the student development conference and serve as conference host. We plan to have over 500 students in attendance, so this will be well worth a recruitment trip.

We will be hearing directly from members of the Sullivan Commission for Diversity in the Health Professions as well as individuals from the recent IOM Report "In the Nation's Compelling Interest". "Ensuring Diversity in the Health Care Workforce".

The conference will take place in the heart of downtown Atlanta at the Hyatt Regency Atlanta. For more information visit [www.namme-hpe.org](http://www.namme-hpe.org).

I look forward to seeing all of you in the ATL.

Sincerely,

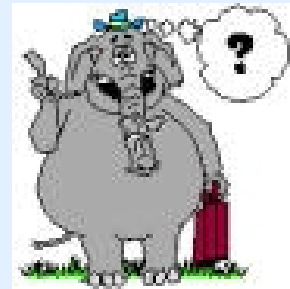
Marc A. Nivet  
President  
NAMME

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## Don't Forget!!

### NAMME 29th Annual Conference



Make plans now to attend the NAMME 29<sup>th</sup> Annual Conference. The conference will be held September 16-21 at the Hyatt Regency in Atlanta, GA. The theme for the conference is ***"Transforming Policy into Practice: Pursing Diversity in the Health Professions."*** All members are encouraged to join us for an interesting and informative conference.

# Regional News

Southern Region

**NEWS FROM THE SOUTHERN REGION.....**  
 Submitted by Wilma A. Sykes-Brown, M.A.  
 Regional Director



**SPRING REGIONAL CONFERENCE:** ETSU – James Quillen School of Medicine hosted an excellent conference in Johnson City, Tennessee. Local hosts Dr. Dorothy Dobbins, Steve Ellis, and Dr. Stephanie Leeper, with support from their Dean and Vice President, Dr. Ronald D. Franks, put on a superb mix of student development, professional development, and hospitality.

Our *student development* segment attracted over 60 students from the local area and was highlighted by Dr. Yvonne Thornton, author of *Ditchdigger’s Daughters*, and one of less than five African American high risk Maternal/Fetal Specialists in the country. Each student and conference attendee received a book personally signed by Dr. Thornton.

*Professional development* highlights included a **Grand Rounds lecture** by Dr. Billy Thomas, which was provided to ETSU faculty, students and conference attendees; a **K – 12 Best Practices Panel**, with NAMME members from Baylor School of Medicine, Medical College of Georgia School of Medicine, University of Alabama, and North Carolina AHEC at Asheville, giving presentations on their successful summer programs; workshops on **creating partnerships and utilizing PDA technology**.

*Hospitality* was provided through ETSU-sponsored meal functions, one of which was coupled with a memorable and unique African American story-telling session at an evening dinner gathering, as well as Tennessee mementos provided to each conference registrant.

**Speakers for the program included:**



**Lunch & Learn Session . .** Yvonne Thornton M.D., MPH, Vice Chair of OBGYN at Jamaica Hospital Medical Center in New York City



**Grand Rounds . . . . .** Dr. Billy Thomas Associate Prof. of Pediatrics & Asst. Dean, Univ. Of Arkansas for Medical Sciences



**Plenary Session . . . . .** Rep. Nathan Vaughn Tennessee House Representative - District 2



**Creative Storytelling . .** Jeanette W. Vaughn Professional Storyteller

**2005 REGIONAL CONFERENCE:** North Carolina will be the host state for our April 2005 Regional, with host institutions to include: UNC Chapel Hill School of Medicine, Wake Forest School of Medicine, and Duke University School of Medicine.

**K-12 GRANT INITIATIVE:** New grants of \$1000 each will be available to regional members in early fiscal year 05. More information will be disseminated by our Regional-Director Elect, Steve Ellis.

**CONGRATULATIONS NEW BOARD MEMBERS!**

Beginning in September '05, the following new officers will join the regional Executive Board:

**Secretary:** Shirley Dockery, Wake Forest University School of Medicine

**Communications Chair:** Anna Allen-Edwards, Univ. of Kentucky-School of Medicine

**Budget & Finance Chair:** Gaarmel Funches, University of Mississippi Medical Center

#### SOUTHERN REGION

**WEBSITE:** The Executive Board approved the establishment of a website specifically devoted to regional affairs and activities. The site will be designed by Point, Click, & Show, a minority-owned web design company based in Atlanta, Georgia. The site should be up and running within the next thirty days.



## CONGRATULATIONS!



Our President, **Dr. Marc Nivet**, has recently accepted a new professional opportunity with the Sallie Mae Fund, the philanthropic arm of the Sallie Mae Company. He will be responsible for developing partnerships to ensure minorities are exposed to opportunities for access to college and/or professional school.

In addition, Marc has been hired by the California Endowment as a consultant to work on an environmental scan of the health professions pipeline. He has requested the California Endowment to make a grant to NAMME to facilitate this project which they have agreed to. This project is similar in scope to the one HRSA granted to NAMME two years ago.

### University of Mississippi Medical Center - Jackson, MS

The following is information regarding student and regular NAMME members of the Southern Region at the University of Mississippi Medical Center in Jackson, MS.

**Gaarmel Funches**, who is a member of the Southern Regional Scholarship Committee and is the newly elected Southern Region Budget and Finance

Chairperson, was promoted to Assistant Director of Multicultural Affairs at UMC.

**Teneisha Carter**, a physical therapy student, will graduate on May 28, 2004 with a Master's Degree in Physical Therapy.

**Marnika Sanders Nash**, an occupational therapy student and 2003-2004 President of the Minority Student Health Care Association (MSHA), will graduate May 28, 2004 with a B.S. Degree in Occupational Therapy.

**Natalie Beard**, a junior cytotechnology student, was elected 2004-2005 President of The Minority Student Health Care Association (MSHA) here at UMC.

**DeShaun Jackson** is a student member of NAMME who received the first Marcus Harris Scholarship.

#### Check out the following web sites:

If you cannot access the web site by clicking on the link, copy and paste the link to your address block and click "go".

<http://umcnews.com/pv/pageview.pl?section=thisweek&newsfile=n200403172.txt>

<http://umcnews.com/pv/pageview.pl?section=thisweek&newsfile=n2004041225.txt>

<http://umcnews.com/pv/pageview.pl?section=thisweek&newsfile=n2004051015.txt>

<http://umcnews.com/pv/pageview.pl?section=thisweek&newsfile=n2004030121.txt>

<http://umcnews.com/pv/pageview.pl?section=thisweek&newsfile=n2003111422.txt>

### **NAMME Southern Regional Scholarship Update Submitted by: Patrena B. Majette, Chair**

A total of ten (10) scholarship applications were received and reviewed by the regional scholarship committee. The following five 2003-04 scholarship recipients will each receive a \$1500 award:



**Amber Callis**, Baylor College of Dentistry-  
TAMUSHSC  
Nominator: Ernestine Brooks

**Dorsha James**, East Tennessee State University-  
J.H.Q. College of Medicine  
Nominator: Steve Ellis

**John Murdock**- UNC School of Dentistry  
Nominator: Thomas Luten

**Sean Murdock**- UNC School of Dentistry  
Nominator: Gregory Cooper

**Kelton Stewart**, Baylor College of Dentistry, Texas  
A&M HSC  
Nominator: Regional Taylor

A special thank you to all members who nominated students for our Regional Scholarships. *There are so many deserving students awaiting an opportunity to receive this prestigious award. Please do not let the chance pass to extend your support by nominating an eligible student next year!*



No News is --

Bad News!

The NAMME National Newsletter is  
only as good as you make it.  
Please be sure to submit articles and  
information of interest for the next  
newsletter.

## ***CENTRAL REGION'S SPRING CONFERENCE A SUCCESS!***

The historic and elegant Pfister Hotel in Milwaukee was the site for an energetic and insightful April conference. The opening plenary speaker, Dr. Patricia McManus, Executive Director, Black Health Coalition of Wisconsin, addressed "Health Disparities in the Healthcare Workforce" and the role that NAMME should play.

Also included in the program were sessions on: "Leveling the Playing Field: Disadvantaged Student Empowerment" presented by Dr. Michael C. Smith, Assistant Professor, Sociology, Southwestern Illinois College. "Living with HIV and AIDS: Counseling Today's College Students" by Ms. Karen Ivantich-Doucette, of the Presidential Advisory Council on HIV and AIDS. Central Region members also presented excellent sessions which led to great discussions: Natalie Gross, Inel Lewis, Brian Wilson, Elizabeth Miner, Tyrone Carr, Nikiya Harris, Ericka Lynk, and Greg Thomas.



Terrence Brown, Ohio Univ., gives positive financial report.  
Photo by Isaias Ortiz, UWM, conference photographer

The Student Recruitment Fair hosted by UW-Milwaukee was conducted in a "speed" format allowing all exhibitors to talk to all the students.

One conference attendee eloquently summarized the experience: "*You (Director McDowell) and all those hardworking board members, chairs and coordinators certainly hosted a spectacular conference this past weekend in Milwaukee. The information in the program book provided up-to-the-minute details leaving no open questions. The sessions shared information that was insightful and useful in today's academic progression. Must I mention the plush accommodations, pampering amenities and convenience of the Pfister. And last, but definitely not least, the variety of food having entrees of succulent and tender meats, made-to-order gourmets, and desserts to live for! You all now deserve a break!*"

*Sandra Schneller, Univ. of Illinois Chicago, College of Medicine.*

## ***Scholarship Fund Established!***

Accolades go to Marion McDowell, CR Director, for her extensive and diligent work which resulted in 11 sponsors for both the conference and the initiation of a Central Region Scholarship Fund! Helen Capitillo of Milwaukee AHEC presented Director McDowell with a \$3,000 check during the conference. A committee will be established for the management of the fund.



Photo by Isaias Ortiz, UWM, conference photographer

- New CR Communications Chair appointed. Susan Boyd, Associate Director, Recruiting & Marketing, Indiana University School of Optometry

## Remember the Troops on Memorial Day

We walked among the crosses  
Where our fallen soldiers lay.  
And listened to the bugle  
As taps began to play.

The Chaplain led a prayer  
We stood with heads bowed low.  
And I thought of fallen comrades  
I had known so long ago.

They came from every city  
Across this fertile land.  
That we might live in freedom.  
They lie here 'neath the sand.

I felt a little guilty  
My sacrifice was small.  
I only lost a little time  
But these men lost their all.

Now the services are over  
For this Memorial Day.  
To the names upon these crosses  
I just want to say,

Thanks for what you've given  
No one could ask for more.  
May you rest with God in heaven  
From now through evermore

Author Unknown

**NAMME National Association of Medical Minority Educators, Inc.**  
**CALL FOR NOMINAIONS FOR THE 2004 NAMME AWARDS**

This correspondence is a **CALL FOR NOMINATIONS FOR THE 2004 NAMME AWARDS**. These awards will be presented at the NAMME National Conference in 2004 (September 16 – 21, 2004), Atlanta, Georgia.

The **two annual awards** are:

- *NAMME Award for Distinguished Service in the Health Field*
- *NAMME Award for Outstanding Contributions to Medical Education*

*The qualifications for each award are outlined below. Nominee's information packet must be **postmarked by Friday, May 14, 2004, or call awards chair**. Information will not be accepted by telephone or FAX.*

**Each information packet submitted must include:**

- *A photo of the nominated individual*
- *Name, address, and telephone number of the nominator and nominee*
- *Letter outlining why the nominee should be considered for the award based on the qualifications listed*
- *Resume or Curriculum Vitae (CV) of the nominee (please include a black and white glossy picture)*

Please **return completed packet** to:

**Ruth Dennis – Phillips**

*NAMME National Awards Chair*

**Virginia Commonwealth University**

**P.O. Box 980549**

Richmond, VA 23298-0549

**2004 National Awards Committee**

*Central Region Awards Chair*

**Amber R. Kendrick, M. A. – University of Kansas Medical Center**

*Northeast Region Awards Chair*

**Betty Olgesby, B.A. – Robert Wood Johnson Medical School**

**Southern Region Awards Chair**

**Billy R. Thomas, M.D. – University of Arkansas for Medical Sciences**

*Western Region Awards Chair*

**Millie Russell, Ed. D. – University of Washington**

**NAMME AWARD FOR OUTSTANDING CONTRIBUTIONS TO  
MEDICAL EDUCATION**

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✓ *The candidate must have preferably an appropriate terminal degree (Ph.D., M.D., DDS, etc.); a Master's Degree with a minimum of five (5) years of experience is acceptable.*

✓ *The candidate must have extensive experience in academic administration in an institution of higher education, with significant experience in minority education and/or student affairs, including staff supervision, budget management and program development or research*

**OR**

✓ *The candidate must have demonstrated excellence in quality practice in one of the health care professions, with demonstrated commitment to the health of minorities and other disadvantaged citizens`*

**OR**

✓ *The candidate must have an exemplary record in the financial support of public or private programs that undergird minority access to and retention in the appropriate health professions institution.*

- *The candidate must have sensitivity to multicultural issues that encompasses a demonstrated commitment to equal opportunity policies, practices, and goals of law relating to minorities.*
- *The candidate must have established a professional reputation and track record that endorses and supports the ultimate goal of NAMME to increase the number of minorities in the health professions.*

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**NAMME AWARD FOR DISTINGUISHED SERVICE IN THE HEALTH FIELD**

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- ✓ *The candidate must have preferably an appropriate terminal degree (Ph.D., M.D., DDS, etc.); a Master's Degree with a minimum of five (5) years of experience is acceptable.*
  
- ✓ *The candidate must have demonstrated distinguished service in the health field to minority and/or disadvantaged citizens in the community, health care institutions, and /or academic institutions of higher education*

**OR**

- ✓ *The candidate must have demonstrated excellence in a quality practice in one of the health care professions with demonstrated commitment to the health of minorities and other disadvantaged citizens*

**OR**

- ✓ *The candidate must have an exemplary record in the financial support of public or private programs that undergrid minority access into and retention in the appropriate health professions institution.*
  - *The candidate must have sensitivity to multicultural issues that encompass a demonstrated commitment to equal opportunity policies, practices, and goals of law relating to minorities.*
  - *The candidate must have established a professional reputation and track record that endorses and supports the ultimate goal of NAMME to increase the number of minorities in the health professions.*

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## NAMME NATIONAL ASSOCIATION OF MEDICAL MINORITY EDUCATORS, INC. 2004 NATIONAL NOMINATIONS OF OFFICERS

This correspondence is an early **Call For Nominations** for September 2004. Information Packets were emailed and mailed in March.

Positions available for elections are:

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>❖ Secretary</li> <li>❖ Budget and Finance</li> </ul> | <ul style="list-style-type: none"> <li>❖ Communications</li> <li>❖ Nominations</li> </ul> |
|---|---|

Election of new officers will be held at the National Conference in September. **All terms are for two-years.** Officers serve as voting members of the National Board of Directors, which meets three times a year in addition to meeting at the National Conference. All of the officers are responsible for implementing national program initiatives and participating in national planning. The by-laws do not specify any particular qualifications other than nominees must be Regular NAMME Members currently in good financial standing. Previous leadership experience with NAMME or similar organizations would be helpful.

If you are interested in serving and/or would like more details, contact your Regional Nominations Chairperson, National Nominations Committee Chairperson or your Regional Director. An abbreviated description of each position follows:

### **Secretary**

Records and distributes minutes for all meetings of the Board and Association. Notifies Board Members of schedules for meetings and maintains updated Board List. Compiles materials for distribution at Board meetings and the Annual Business meeting. Serves as keeper of the seal and all regional minutes and reports as submitted to the Board of Directors. **(Two-Year Term)**

### **Budget and Finance Chair**

Prepares and submits annual budgets for review and approval. Submits a detailed listing of approved budget categories and amounts to the National Treasurer and President. Notifies officers and Committee Chairpersons of their approved budgets. Provides for an annual audit by a CPA and reports findings to Board. Receives membership forms and processes and distributes copies to the Membership Chair. Cooperates with National Treasurer and National President to oversee all fiscal affairs when Board is not in session. Supervises the investment of funds as directed by the National President and Board of Directors. **(Two-Year Term)**

### **Communications Chair**

Develops and disseminates National Newsletter thrice yearly. This includes soliciting information, editing articles, writing articles, if necessary and contacting Regional Communications Chair to ensure that regional news is included in the National Newsletter. Publishes Nominations and Elections guidelines and Award guidelines annually. **(Two-Year Term)**

### **Nominations Chair**

Solicits and accepts written nominations from NAMME members by July 1 each year. Contacts and explains responsibilities of office to nominees and confirms their willingness and eligibility to stand for office. Administers nominations from the floor at the National Business meeting and prepares final election slate. **(Two-Year Term)**

## CURRENT 2003 NOMINATIONS CHAIRS

### **Central Region**

Tyrone Carr  
Carrt@exchange.oucom.ohiou.edu

### **Northeast Region**

Nathaniel Holmes, Ph.D.  
Nathaniel\_Holmes@urmc.rochester.edu

### **Southern Region**

Brenda Latham-Sadler, MD  
Bladler@wfubmc.edu

### **Western Region**

Millie Russel, Ed. D.  
Mrussell@u.washington.edu

### **National Chair**

Sylvia T. Johnson  
P.O. Box 1510  
UNC Pembroke  
Pembroke, NC 28372  
(919) 521-6493